

Mr Inars Birins

13.10.1993

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Personal statement

A dedicated and versatile professional with a strong background in web development, leadership, and team coordination. I am highly organized, and detail-oriented, and possess excellent communication skills in Latvian, Russian, and English. My experience managing teams, alongside a foundation in project management, makes me an ideal candidate for an HR Manager role. I am eager to leverage my interpersonal skills and leadership abilities to help drive people-centric initiatives and improve organizational efficiency.

Key Skills

- **Team Leadership:** Demonstrated leadership experience through team management and project coordination roles in various sectors.
- **Organizational & Project Management:** Proven track record of effectively planning, executing, and prioritizing tasks in dynamic, fast-paced environments.
- **Communication:** Fluency in Latvian, Russian, and English, enabling seamless interaction with diverse teams and stakeholders.
- **Employee Development:** Experience guiding team members, providing direction, and fostering an environment that encourages professional growth.
- **Adaptability:** Versatile in both technical (HTML, CSS, JavaScript, WordPress, PHP) and organisational management tools (Microsoft Office, Project Management software).
- **Conflict Resolution:** Proven ability to identify team issues, mediate, and develop solutions to ensure smooth operations.

Employment History

11/Oct/2025- Present: Albert Bartlett - Chill Despatch Stock Controller

11/Aug/2025- 11/Oct/2025: Albert Bartlett - Team Leader Chill Despatch

02/Jun/2022 – 31/Mar/2025: Self-Employed - Delivery Driver

- o Managed time efficiently and maintained high levels of service and customer satisfaction.

03/Apr/2024 – 10/Aug/2025: LTD Lomond Food - Warehouse Operative (Loader)

- o Led a team to ensure accurate production loading, documentation, and organisational standards, supporting employee training and development.
- o Improved team collaboration by resolving conflicts and ensuring tasks were distributed effectively.

06/May/2018 - 22/Sep/2019: LTD Lomond Food - Warehouse Operative

- o Executed safe production loading and transportation while maintaining efficient workflows and operational cleanliness.

23/Sep/2019 – 02/Jun/2021: LTD Lidl GB - Warehouse Operative (Mentor)

- o Operated in a fast-paced environment with precise attention to detail, upholding high standards in both physical and documentation work.
- o Mentored new colleagues, providing guidance on tasks and fostering teamwork.

12/Sep/2014 – 27/Mar/2015: SIA Latvijas Dzelzscels (LTD Latvia Railway) - Train Driver Assistance

- o Demonstrated strong responsibility under pressure, strictly adhering to safety protocols to ensure timely deliveries.

Education

- **BSc (Hons) Web Design and Development, Edinburgh Napier University** (Sept 2022 - Oct 2024)
 - o Courses included Human-Computer Interface, Web Development, and Software Development, Project Management. Achieved Second Class Honours (1st Division).
- **Web Design and Development, New Lanarkshire College** (Aug 2019 - June 2022)
 - o Achieved Higher National Diploma with a Pass.
- **Daugavpils Valsts Tehnikums (College, studying railway transport)** (*September 2012 – December 2014*)
 - o Railway transport profession - A
- **Daugavpils Valsts Gimnazija (High School)** (*September 2000 – June 2012*)

Hobbies & Interests

- Enjoying strategic video games, which help me unwind and engage in mental challenges.
- Social outings with friends, such as pool and bowling, provide an opportunity to relax and socialize.
- Passionate about travelling and exploring diverse cultures, which allows me to experience new environments and broaden my worldview.
- Learning about new technologies and trends in web development to stay informed in the digital world.

References

References are available upon request.